

Equity and Inclusion STATEMENT

Project Transformation believes **ALL PEOPLE** are of equal, sacred worth. We recognize that **SYSTEMIC INJUSTICE** continues to harm individuals and communities. As we live out our Christian faith, we will denounce discrimination and inequity and create a **COMMUNITY OF BELONGING**.

ALL PEOPLE

Every gender, sexual orientation, religious background, age, race, ethnicity, physical and mental ability, and of every economic, immigration, educational, social status, and more.

SYSTEMIC INJUSTICE

People in some social groups, including but not limited to Black, Indigenous, and People of Color (BIPOC) and gender and sexual minority identities (LGBTQIA+), who have historically and institutionally had less power, fewer opportunities, and less social, economic, and political inclusion.

COMMUNITY OF BELONGING

We create safe spaces where people can show up as their whole, authentic selves. We cultivate brave spaces where people courageously share, receive, and grow together. We continue to deepen our practice of restorative justice where mutual relationships are the heart of community building.

