

## Lay Engagement Expectations

### **Site Churches under 400 in average worship attendance:**

- *1<sup>st</sup> year:* 15% of congregation involved in PT-related events and programming
- *2<sup>nd</sup> year:* 25% of congregation involved in PT-related events and programming
- *3<sup>rd</sup> year:* 35% of congregation involved in PT-related events and programming

**Site Churches over 400 in average worship attendance will create comparable lay engagement expectations with help of staff coaching**