

Interview Questions:

Any of these questions may be asked, however not all may be asked

PT:

- **Based on your personal research, which of our core values resonates most with you?**

Working with Children:

- **What experience do you have working with kids?**
- **What qualities do you like about children? What makes children sometimes difficult to work with sometimes?**
- **What special skills or qualities do you have that would make you a good role model to support children?**
- **There will be times at your site when disciplinary issues occur. What is your approach to discipline? How would you handle a situation involving a behavioral issue with student**
- **What about physical fights?**
- **PT has several program areas. Which would you feel most comfortable in leading (Arts & Crafts, Recreation, Music, Educational activities)**
- **What do you think is most important when building relationships with kids?**

Personal:

- **How would your friends describe you?**
- **What's the last book or article you read that was meaningful to you?**
- **What do you consider to be your weaknesses and how are you working to overcome them?**
- **What's the most impactful experience you've had volunteering for people?**
- **Do you have experience working with church staff/members or elderly populations?**
- **What talents, gifts, or interests do you have that you could share with the children, or with fellow interns?**

Faith:

- **How have faith and spirituality played a role in your life? How do you interact with people with different worldviews or beliefs?**
- **How comfortable do you feel with participating in our weekly spiritual growth activities (ie: Tuesday worship nights or Sunday church service)?**

Leadership/ Teamwork:

- What would you consider important traits for a leader to have?
- Who has been a leader to you in your life? Why?
- Why do you think working as a team is important?

Community Living/ Conflict Resolution:

- How do you feel about living in community in this program?
- Tell me about a time you had a conflict with someone (co-worker, classmate, etc.) Looking back, is there something you would have changed during the situation to result in a better outcome?
- If you were having conflict with another PT intern, or had a behavioral issue with one of our summer camp kids, how would you handle the situation?

Commitment:

Commitment is a key factor to the success of our program.

- How would you define commitment?
- Tell me about a time it would have been easy to quit but you didn't.
- Describe an activity that you have been the most committed to besides school work?
- What do you think could be the most challenging & most rewarding aspect of the summer?
- How do you take care of yourself when you are having a bad day or feel stressed?

PT Expectations:

There are several traits that we think would be beneficial to have when working in our program. How would you rate yourself in these areas, 1= not a trait; 5 = a very strong trait.

• Adaptability 1 2 3 4 5	Reliability 1 2 3 4 5
• Sense of Humor 1 2 3 4 5	Communications Skills 1 2 3 4 5
• Time management 1 2 3 4 5	Meeting Commitments 1 2 3 4 5
• Team Player 12345	Organization 1 2 3 4 5
• Professionalism 12345	

Closing:

- Why should you be considered the best applicant for this job?
- Which of our locations would you prefer to work if you become an intern?
- Are you Multi-lingual?
- Do you need course credit or assistance with OTP/ CTP documentation?
- If you become an intern with PT, are there any prior commitments you know you must accommodate for next summer (summer classes, etc..)?
- Any further questions you may have---