Summary of Impact 2018-2019
MISSION
To engage young adults in purposeful leadership and ministry, support children in holistic development, and connect churches with communities.

STRATEGY
We live out our mission through the three Cs: children, college students, and churches. All three Cs come together in our collaborative program model, through which college-age young adults implement literacy and social-emotional interventions with children, strategically housed in churches. We believe that transformation happens through relationships. It is in the holy space between each C that transformation occurs.

COMMUNITIES

- **Clarksville**
  - New Providence UMC
- **Nashville**
  - Antioch UMC
  - Hamilton UMC
  - Matthews Memorial UMC
  - Trinity Community Commons
- **Stones River**
  - LaVergne First UMC
  - Woodbury UMC

10 site churches
89 partner churches

PROGRAMS

**SUMMER ENRICHMENT**
An eight-week experience that develops students’ literacy and social-emotional skills in a high-energy and relational environment

**AFTERSCHOOL ENRICHMENT**
Out-of-school intervention targeting individualized growth and inspiring a desire for lifelong learning

**SUMMER INTERNSHIP**
A hands-on summer of service, in which young adults explore vocation while living in intentional community and leading our summer program

**ONE-YEAR FELLOWSHIP**
A post-graduate term of service that connects the gifts of young adults with churches to bring about community change
Our world is hungry for heroes — for superheroes, no less.

“We fantasize about an Avengers-style team of crusaders who have our back — an inspiring squad of world-savers who tap into an unworldly power to fight for justice and fight off villains. But rooted in this Hollywood fantasy is our hunger for real-world heroes — divinely inspired do-gooders who don’t need capes or masks or cosmic powers to remind us what is worth fighting for. We’re inspired when we see a community of people who are willing to join in and champion others who are marginalized by systems of injustice.

At PT, we strive to be that community of people — of children, parents, and young adults, of churches and community volunteers — who are bound together behind an all-powerful God who calls us to love our neighbors, even when the task isn’t easy or the burden isn’t light. Together, we continue to show up for each other. Not in capes or masks, but with casseroles and children’s books. Not as cosmic superheroes, but as friends and neighbors, committed to a community in which every person knows their incredible sacred worth, their own capacity to be a hero. And we believe that, through the transformational power of Christ, this is possible.”

-Courtney Aldrich, Executive Director

This year, we loudly proclaim: We can ALL be heroes.
822 children and youth

96% of students improved or maintained their reading level

11,855 books read

58,596 healthy meals served

“I like that the interns were kind and made me feel like I was supposed to be here.”
-Kylah, Grade 4

No summer slide here! Students are back at school ready to learn.
AFTERSCHOOL PROGRAM

Project Transformation’s afterschool program targets individualized growth and inspires a desire for life-long learning, while nurturing within each child a sense of belonging.

"Xavier did not want to come in from playing outside. He instantly dissolved into tears. We tried everything we could to calm him down. After a few moments, I just stopped and looked at him. And I tried to see past the right now into who he is as a person. I knew a little of his background, and the circumstances that surround his sadness. Instead of trying to speak words of wisdom or comfort to get him to stop crying, I decided to try something different. I looked at him and I asked him if he would like a hug. He did not stop screaming or crying, but simply opened his arms.

Should I have been leading a lesson right then? Yes. Was there trash that needed to be picked up off of the floor and Play-Doh to sweep up? Of course. Could my fellow interns have used an extra hand? Always. But was there anywhere else I was supposed to be right then and there, but comforting that precious little one?

There are always 10 million things to do while running an afterschool program, but the most important is to give kids a space to feel safe and loved."

-Blair Fisher, Fellow

94% of students improved their reading level

418 new books distributed to students

85% of children are more confident they can learn things taught in school

53 volunteers mentored children weekly

"The most important thing I learned at PT is that kindness belongs here."

-Adriana, Grade 5
SUMMER DAY CAMP: ELEMENTARY

Project Transformation's eight-week summer camp develops students' literacy and social-emotional skills in a high-energy and relational environment.

"I went to the open house at my daughter Michaela's school last week and her reading scores have skyrocketed from below average (red zone) to above average (green zone). I definitely attribute this growth to the one-on-one reading opportunities from the PT summer program combined with Michaela's determination to become a better reader.

For the last couple years, Michaela has struggled with reading and I've always felt the need to inform the teacher that she has these challenges and tries to cope with her deficiencies by being silly or distracted. However, since we joined PT at the end of last school year and through the summer, I've seen her reading confidence soar! To top it off, she also offers to read with her younger siblings.

I totally believe in the positive impact of Project Transformation on so many levels!"
- Star Brumfield, Parent

“The best thing I learned at PT was to never give up.”
-Lwel, Grade 6

70% of students grew in their ability to show patience, caring, and responsibility

81% of students are more confident they can learn to be a good reader

3,546 new books distributed to students

At PT, we work on reading ability AND attitude toward reading!
SUMMER DAY CAMP: MIDDLE SCHOOL

In addition to literacy, art, and play, students often have the opportunity for field trips within their communities.

"The middle schoolers jumped off the buses a little after 10 o’clock. Sarah, the garden coordinator, welcomed them and explained the mission of the Giving Garden. Some of the youth remembered the garden from last year, but for many it was a brand new experience.

Sarah offered a prayer and asked that all who picked the vegetables and all who received the vegetables would be blessed by the experience. The youth grabbed baskets and headed to the fields. They picked the beautiful, ripe tomatoes, then took them to the “distribution” barn where the tomatoes were weighed. They carefully placed them in boxes that would go back on the bus with them so their families could enjoy the bounty at the block party later that week.

The youth were all given jars to hold flowers to take back to their families, too. There were many questions about the “best” flowers to pick and when we encouraged the students to add some fresh herbs, there were many more questions to answer about the variety of herbs.

The time at the garden went way too quickly. That day, all of us learned a little more about how to live into the call to love our neighbors."

- Janie Luna, Volunteer

"The interns showed me how to be a leader."

-Harmony, Grade 6

76% of students say they're more likely to graduate high school

610 hours spent peer reading

A few of our favorite books this summer:
- The Hate You Give
- The Outsiders
- Gracefully Grayson

50% of students say they're better at making good choices

2018-19 Summary of Impact • 7
93 young adults
37 different colleges and universities represented
91% of summer interns say they gained knowledge about how their faith is connected to work.

“PT made me more aware of ministry opportunities and strengthened my passion for social justice.”
- Ellen Weaver, Intern

Vocation: a life-long journey of discovering who we are and where God calls us.
YEARN-ROUND FELLOWSHIP

The Fellowship is a post-graduate term of service that connects the gifts of young adults with churches to bring about community change.

"We need each other. It's one of the truest truths on earth: people need people. There is no running from it or covering it up.

It was hard to realize all the things I needed on a day-to-day basis. During my fellowship year, it was about finding a way to recharge and be ready for the next week with the precious—and challenging—middle schoolers I worked with each day.

One day, I had this thought: If people need people, then middle schoolers need people. No matter the age, experience, or knowledge, people still need people. In the mountains or valleys, people still need people. People need people to pray. People need people to love. People need people to challenge. Most of all people need people to be present, in the here and now.

I'm so thankful that I could be present with middle schoolers in Antioch, Tennessee for a school year. In the questions of it all, we sat together as people."

-Rachel Patterson, Fellow

"PT's program worked because we were in conversation with families about what their child needed to succeed. Parents are a vital part of the intervention!"

-Blair Fisher, Fellow

100% of fellows have an increased interest in pursuing a vocation in a ministry or service related field

100% of fellows are more confident in their ability to build healthy relationships with someone from a different racial-ethnic group

15 leadership courses completed

Focus: servant leadership and identity formation

2018-19 Summary of Impact • 9
SUMMER INTERNSHIP
Interns participate in a hands-on summer of service, exploring vocation while living in intentional community and leading a summer program for children and youth.

"I roll over to my alarm blaring, and slowly get out of bed. I walk to the breakfast apartment, where our bounty of cereal, bagels, and granola bars are housed. I am the first awake, so I start the coffee for my seven fellow interns. Half way through my first cup, the others start flowing in. Some arrive at 7:15, and others at 7:29, one minute before muévete begins. Muévete is Spanish for “move yourself”. It is our daily devotion time, our time to move and be moved. It is a time to come together to begin our day in a focused way. Some days I feel too tired to “move” physically or emotionally. But I show up.

During this time, I “move” myself into a space where I can be what I need to be for the children at summer camp, whether it’s a friend, a teacher, or a listening ear. Sometimes I “move” to be a better community member, someone my fellow interns can depend on. Sometimes I “move” for myself, setting an intention of joy or rest or hope.

This routine is mine— all of ours— for eight weeks. It may seem monotonous, but it’s not. It’s important. It’s important to set our intention for our day ahead. It’s important to state not only what we’re going to do with our day but how we’re going to do it. This practice helps us be our best— for the children, for the community, and for ourselves. To move and be moved— that is a PT summer internship."

- Wayne White, Intern

2018-19 Summary of Impact • 10

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- Wayne White, Intern

89% of interns grew in knowledge of servant leadership

PT Internship focus:
- Identity Formation
- Intentional Community
- Servant Leadership
- Spiritual Disciplines

87% of interns say they gained tools for lifelong vocational discernment

74% of interns increased their familiarity with the assets of marginalized communities

“PT has helped me see God in others, particularly those who are different from me.”

- Luke McDonald, Intern

2018-19 Summary of Impact • 10
“Reading has always been an important activity in our life that we passed to our children and grandchildren. Being able to continue to share that love is an honor.”

-Sandy and Jerrie Martin, Reading Volunteers
“Natalie, a beautiful little girl in a colorful bandana, snuggled next to me as we sat in a pew at Project Transformation.

Flashing a big smile, Natalie explained that she was going to the third grade this fall. Before she began to read from the Dr. Seuss book, she softly whispered, “I have a secret.” I asked, “Do you want to share your secret with me?” In an even softer voice, she said, “I’m an artist, but it’s a secret. I haven’t told anyone except you. I keep my drawings in a notebook.” Surprised by her answer, I said, “Why don’t you share your special gift with someone who loves you?” Natalie quickly said, “Do you mean my mama or my teacher?” “I believe they would love to see your special gift,” I replied. She smiled and said, “I’ll do it.”

We all have special gifts to share. Some are dramatic like a beautiful singing voice. Others are more subtle like remembering someone’s name who would otherwise get lost in the crowd. When we can share something of ourselves that lifts up or brings joy to another, we have shared God’s special gift to us. Like Natalie, let’s open our special notebook.”

-Naomi Griffith, Reading Volunteer

"Seeing the interns progress as leaders is uplifting!"

- Phyllis Price, Intern Dinner Volunteer
With Gratitude

Thank you for your investment in this transformational ministry! The following gifts were given September 1, 2018 through August 31, 2019. If you feel there is an error in your reported giving, please contact Courtney Aldrich at aldrich@pttennessee.org.

Partners in Transformation ($5,000 - $75,000 Pledged in 5 years)

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- Biss, Bill and Mary Ann
- Baxter, Jere and Libby
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- Boyko, Harry and Janiece
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Visionary ($10,000)
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Leaders in Transformation ($5,000-$9,999)

- Aldrich, Stephen and Sandy
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- Warfield, Charlie
- Warnick, Matthew
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- Wilson, Vna
- Wofford, Amber
- Zigler, Janet

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- Ainsworth, Stacey

Akins, Leslie
- Albregts, Douglas and Melissa
- Allen, Burkley
- Allen, Scott and Stacy
- Anderson, Jill
- Anderson, Richard and Patricia
- Andrews, Sally
- Armfield, Dan and Nancy
- Askew, Lynn
- Auer, Susan
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- Bugg, Sandy
- Burch, Judy
- Burch, William
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- Butler, Janet
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- Campbell, Bruce and Martha
- Campbell, Michael

It's true.”

-Gary Hawkins, Donor

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Armstrong, Millie
Arnett, Ann Etta
Ashcraft, Carole
Baggett, Lina
Baldwin, Katherine
Bantly, Elizabeth
Bar, Matha
Bedford, Allison
Bellmann, Harald
Benefield, Evelyn
Bennett, Mark and Shannon
Blair, Brittany
Blum, Jeff and Diane
Bollman, Robin
Bowen, Emily
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Campbell, Jerry and Jane
Campbell, Lucretia
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Carlisle, Lori
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Casalini, Filippo
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Cotton, Stephen and Gina
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Davis, Glenda
Davis, Jordin
Davis, Lynn
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Day, Royce and Mary
Dennis, Jeffrey and Jessica
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Dinapoli, William
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Douty Mischke, Linda
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Elliott, Charles
Elliott, Swaaze
Emore, Hope
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Fellman, Gail
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Foote, William and Sarah
Fuller, Devlin
Fussell, Mike and Beverly
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Garrett, Gail
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Ghee, Patricia
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Gillam, Maya
Gillen, Melinda
Givens, Cory
Glinstra, Stephanie
Goldaasich, Kevin
Golson, Conlee
Goodin, Patsy
Gray, Jerry
Graybeal, David and Gartmann, Tracy
Green, Susan
Green, Nathaniel and Deborah
Gresser, Elizabeth
Habib, Albert and Pamela
Hall, Jon and Jennifer
Han, Josh
Hanna, Dianne
Harlan, Brenda
Harney, Clare
Harris, Henry
Harris, Simone
Harrison, Brooks
Hart, Rosemary
Hays, Linda
Hayward, Susanna
Hayward, Tondala
Heard, Kathy
Hedges, Rebekah
Hendrix, Nancy
Hill, John
Hoelling, Shelby
Hollis, Adria
Holscher, Patricia
House, Robert and Cathy
Houtkooper, Catherine
Huber, Liz
Hurd, Andrew and Amy
Jackle, John and Holly
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Jackson, Sonya
Johnson, Bonnie
Johnson, Cathi
Johnston, Jalen
Jones, Jacque
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Kain, Cindy
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Key, James and Janelle
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Lyle, Prinhosiona
Mangione, Katherine
Martin, William and Patricia
Martin, Betty
Mathes, Ray and Ginny
Maxson, Ralph and Lisa
Maxwell, Jaalin
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McDonaugh, Kim and Carol
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McNeil, David
McRee, Lee and Annette
McWatters, Bill and Sandie
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Merritt, Joyce
Miles, Joyce
Miller, Alane
Miller, Margaret
Miller, Terrance and Miller-Adams, Janet
Milling, Richard and Joy
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Parrish, David
Parson, Abbey
Pear, Dawn
Perez, Samantha
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Pond, Margaret
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Powell, Stephen and Angie
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Quali, Anna
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Ray, Priscilla
Ray, Rachel
Ray, Susan
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Reynolds, Carole
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Rodden, Keith
Roof, Kristine
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Sevilla, Richard and Suzanne
Sharpe, Susan
Sheahan, Jean
Shelton, Greg and Brenda

2018-19 Summary of Impact • 15
Vanston, Susan
Untch, Sandra
Tynes, Regene
Turner, Taleya
Tuma, Bob and Claire
Trail, Lisa
Taylor, Patricia
Tipton, Emily
Tripp, Jarrick
Tuma, Bob and Claire
Turner, Taleya
Tynes, Regina
Untch, Sandra
Ussery, Carol
Vanson, Susan
Vaughn, John
Vickers, Donna
Bethel/Goodman UMC
Bethel UMC (Murfreesboro)
Bethlehem UMC
Bethlehem UMC (Clarksville)
Blackman UMC
Blakemore UMC
Brentwood UMC
Calvary UMC
Central Chapel/ Mt. Pleasant UMC
Christ UMC Franklin
City Road Chapel UMC
Concord UMC
Connell Memorial UMC
Cook’s UMC
Crieve Wood UMC
Donelson Heights UMC
East End UMC
Epworth UMC
Fairfield Glade UMC
First Cumberland Presbyterian Church (Murfreesboro)
First Presbyterian Church Clarksville
First Presbyterian Church Murfreesboro
First UMC Clarksville
First UMC Cookeville
First UMC McKenzie
First UMC Winchester
Forest Hills UMC
Forest Mill UMC
Forest Street UMC
Franklin First UMC
Glenciff UMC
Good Shepherd UMC
Grace UMC
Greenbrier UMC
Harpeth Presbyterian Church
Hendersonville First UMC
Hermitage UMC
Home Church Nashville
Lebanon First UMC
Liberty UMC
Lock’s Memorial/Kedron UMC
Madison Street UMC
Manchester First UMC
Midtown Fellowship
Mt. Carmel UMC
Murfreesboro First UMC
Nashville Korean UMC
New Union UMC
Pegram UMC
Providence Church
Sales UMC
Sango UMC
Smyrna First UMC
St. Mark’s UMC
Trinity Episcopal
Trinity UMC (Clarksville)
Trinity UMC (Murfreesboro)
Trinity UMC (Paducah)
West End UMC
Middle TN Community Partners
Adult Literacy Council
Alpha Delta Kappa-Tennessee Theta
Atrusa International of Clarksville Foundation, Inc.
Austin Peay State University
Austin Peay Wesley Foundation
Belmont University
Belmont Wesley Fellowship
Blood Water Mission
Book em
Campaign Monitor
Cannon County Schools
Cardar Crest
Center for Nonprofit Management
Center for Youth Ministry Training
Chalkbeat Tennessee
Chattanooga Circle of Murfreesboro
Clarksville Fire and Rescue
Clarksville Montgomery County
Community Health Foundation
Community Foundation of Middle TN
Crossroads Campus
City Service Mission
Deliverance Outreach Temple Church
Dollar General Literacy Foundation
Doors of Hope
Dow Smith
General Board of Higher Education
General Board of Higher Education
Georgia College
Getwell Road Church
Grace Plano UMC
Peace Tree UMC
Raleigh UMC
St. John’s UMC
St. Luke’s UMC
St. Paul UMC
Wesleyan Hills UMC
Middle TN Electric SharingChange, Inc.
Midtown Fellowship
Midtown UMC
Middle Tennessee Natural Gas Project
Hometown Help
Mike Holmes
Miran’s Promise
Montgomery County UMC Laity Club
Nashville After Zone Alliance
Nashville Business, Mayor’s Office
Nashville Predators Foundation
Nashville Public Library
Nashville Public Library Foundation
Nashville Soccer Club
Nissan
Open Table
Pinnalborg Financial Partners
Prevent Child Abuse Tennessee
Project One Four
Project Transformation National
Roxy Regullins, Staunton
Rutherford County Schools
SAFE: Soldiers and Families Embraced
Scarrill Bennett Center
Second Harvest Food Bank
Southern Concrete Machinery LLC
St. Thomas Rutherford Hospital
State Farm Companies Foundation
Tennessee Conference of the UMC
Tennessee Immigrant & Refugee Rights Coalition
Tennessee Tech Wesley Foundation
The Dan and Margaret Maddox Charitable Fund
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The Journey Home, Murfreesboro
The Memorial Foundation
The Monarch Group
The Nashville Food Project
The Richard Siegel Foundation
The Wesley Foundation at MTSU
Thistle Farms
TSU Wesley Foundation
United Methodist Communications
United Methodist Women
United Way of Rutherford and Cannon Counties
United Way of the Greater Clarksville Region
Upper Room Ministries
Urban Ministries
Vanderbilt University Divinity School
Vanderbilt Wesley Fellowship
Metro Nashville Public Schools
YMCA of Middle Tennessee
West TN Partner Churches
Adams UMC
Belle Meade UMC
Beautiful Savior Lutheran Church
Bolivar UMC
Bolton UMC
Capleville UMC
Christ UMC (Memphis)
Collierville UMC
Colonial Park UMC
Covenant UMC
Crossroads UMC
Emmanuel UMC
First UMC Covington
First UMC Millington
Germantown UMC
Getwell Road Church
Grace Plano UMC
New Union UMC
Nashville Korean UMC
Nashville Predators Foundation
Nashville Public Library
Nashville Public Library Foundation
Nashville Soccer Club
Nissan
Open Table
Pinnalborg Financial Partners
Prevent Child Abuse Tennessee
Project One Four
Project Transformation National
Roxy Regullins, Staunton
Rutherford County Schools
SAFE: Soldiers and Families Embraced
Scarrill Bennett Center
Second Harvest Food Bank
Southern Concrete Machinery LLC
St. Thomas Rutherford Hospital
State Farm Companies Foundation
Tennessee Conference of the UMC
Tennessee Immigrant & Refugee Rights Coalition
Tennessee Tech Wesley Foundation
The Dan and Margaret Maddox Charitable Fund
The HCA Foundation
The Journey Home, Murfreesboro
The Memorial Foundation
The Monarch Group
The Nashville Food Project
The Richard Siegel Foundation
The Wesley Foundation at MTSU
Thistle Farms
TSU Wesley Foundation
United Methodist Communications
United Methodist Women
United Way of Rutherford and Cannon Counties
United Way of the Greater Clarksville Region
Upper Room Ministries
Urban Ministries
Vanderbilt University Divinity School
Vanderbilt Wesley Fellowship
Metro Nashville Public Schools
YMCA of Middle Tennessee
West TN Community Partners
Binghampton Development Corp.
Center for Youth Ministry Training
City Leadership (Choose 901)
First Tennessee Foundation
Heartbeat CPR
Just City
Latino Memphis
LeBonheur Children’s Hospital
LeMoyne Owen College
Methodist LeBonheur Healthcare
Nike
Poplar Foundation
Porter-Leath
Refugee Empowerment Program
Regions Bank
Serve 901
Southern College of Optometry
The Urban Child Institute
YMCA of Middle Tennessee
2018-19 Summary of Impact • 16
FINANCIAL SUMMARY

2018 Total Expenses

- Programs: $771,332 (27%)
- Church Partners: $314,592 (12%)
- Individuals: $298,561 (29%)
- Foundations & Grants: $278,851 (27%)
- Organizations: $128,436 (22%)
- Other: $24,063 (2%)

TOTAL EXPENSES: $990,660

2018 Total Revenue

- Church Partners: $314,592 (30%)
- Foundations & Grants: $278,851 (29%)
- Organizations: $128,436 (22%)
- Individuals: $298,561 (27%)
- Other: $24,063 (2%)

TOTAL REVENUE: $1,052,203

LEADERSHIP

Staff
- Courtney Aldrich, Executive Director
- Carrie Campbell, Director of Development
- Meagan Cloutier, Director of Memphis Programs
- Taylor Davenport, Volunteer & Communications Manager
- Christina Dotson, Administrative Assistant
- Allison Fasig, Director of Programming
- Sarah McCormick, Director of Leadership Development
- William Parker, Program Manager

Board of Directors
- Jennifer Carlat • John Collett • Jennifer Hoffman
- Phil Jamieson • Lisa Martin • Lynn McAlilly • Zach Moffatt
- Dorothy Murphy • Kennard Murray • Deborah Owens
- Jeff Rice, Chair • Christy Ridings • Pat Rua-Bashir
- Britt Simmons • Dale Simms • Kathi Whalen • Allyson Young
- Ellen Zinkiewicz • Brad Fiscus (Ex Officio) • Philip Hardin*
- Gary Hawkins* • Janie Luna* • Vona Wilson* (*Emeritus)

Memphis Advisory Council
- Kimberlynn Alexander • Cynthia Davis • Karen Goff Thomas
- Tondala Hayward • Emily Matheny • Lynn McAlilly
- Albert Mosley • Anne Richards • Geralyn Seals • Gary Shorb
- Deborah Smith • Morgan Stafford • Rachel Younger

Stones River Advisory Council
- LeNoir Culbertson • Gena Dix • Mary Francis • Linda Gilbert
- Jennifer Hall • John Hembree • Kathy Huddleston
- Chip Hunter • Bill Jones • Caroline Martin • Elma McKnight
- Sally Millsap • Dorothy Murphy • David Stockton
- Tim Tackett • Mike Waldrop • John Weaver

Clarksville Advisory Council
- Mason Bellamy • Judy Black • Diane Davidson • Kris Foust
- Teresa Harrison • Lisa Martin • Ken Murray • Joe Pitts
- Haley Robinson • Stephen Sauls • Anne Wall • Bill Wheeler
- Katie Woodard
SINCE OUR BEGINNING...

2,849 children and youth have participated in holistically developed programs

98% of children and youth improved or maintained their reading level, beating summer slide

14,000+ brand new books dispersed to children and youth

335 young adult interns engaged in ministry and leadership

79% of young adult interns have stayed active in ministry

5,218 volunteers have read with children, provided meals for interns, organized books and supplies, and more!

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