

# Project Transformation

## VISION

We envision a world that is rooted in love, pursues the equity of all people, and amplifies God's call on every life.

### World:

We have faith in a God who transforms us and the broken systems in our world and who calls us to embody love and work for justice.

This vision is aspirational and far-reaching as it describes how we understand the Kingdom of God or God's dream for the world.

### Rooted in love:

Jesus summarizes all the commandments saying, "Love God and love your neighbor as yourself." Because God first loves us, we strive to love our neighbors. God's love is the foundation for the human connection and right relationship for which we were created.

We believe God's love is the powerful force that heals and restores each of us and builds community across lines of human difference.

Love frees us from fear, hatred, and indifference towards others; love invites us to serve the interests of others rather than our own. With God in the midst of loving relationships, they inspire hope, challenge growth, and build wisdom, empathy and understanding.

### Pursues equity:

We commit to being an equitable and anti-racist organization who seeks to live in right relationship with God and neighbor. Following the example of Jesus, we see God in all people, especially those who experience marginalization and oppression due to broken systems created by broken humans.

We acknowledge that power and access to educational, economic, and community resources have been unequally distributed in our society. The systemic injustices of racism and poverty limit all God's people from living healthy, whole, and full lives.

We believe mutual relationships move us away from marginalization toward connection and inclusion, away from ignorance and apathy toward awareness and action.

We believe being an equitable organization should move us from charity to justice from service to solidarity. This means rather than providing a program "to help," we strive to share power, listen, and work together to dismantle unjust systems.

### Amplifies God's call:

Because everyone has sacred worth and is created in the image of God, we strive to create communities of inclusion where every person is encouraged to live in wholeness as their true, authentic self.

We believe discerning God's call for our individual lives is a deeply communal endeavor since God works through relationship and connection.

### Every life:

Carries forward our belief that everyone has a God-given purpose and unique vocational call.

PT creates the relational space for every child, college student, staff, partner, etc. to explore and fully live into call.

## VISION

WE ENVISION A WORLD THAT IS ROOTED IN LOVE, PURSUES THE EQUITY OF ALL PEOPLE, AND AMPLIFIES GOD'S CALL ON EVERY LIFE.

## MISSION

TO TRANSFORM COMMUNITIES BY ENGAGING CHILDREN, COLLEGE-AGE YOUNG ADULTS, AND CHURCHES IN PURPOSEFUL RELATIONSHIPS.

## TAGLINE

RELATIONSHIPS GROW.

LEADERS EMERGE.

COMMUNITIES CHANGE.



# Project Transformation

## MISSION

To transform communities by engaging children, college-age young adults, and churches in purposeful relationships.

### Transform communities:

Our mission underscores our ultimate purpose: to transform communities. This end result is highlighted in the center of our theory of change diagram.

We believe that transformation, both individual and communal, happens through mutual relationships. At PT, community transformation is about the restoration of relationships with God and neighbor. In an increasingly isolated and disconnected society, PT creates connection – to neighbor, to God, and to ourselves – that transcends racial, socioeconomic, and generational boundaries. Building mutual relationships is a slow, arduous and messy process, but leads to lasting change in communities.

### Engaging children, college-age young adults, and churches:

PT's program model intentionally connects three groups – children, college-age young adults, and churches. The program engages children in holistic development, strengthening their literacy, social-emotional and spiritual skills. At the same time, young adults are engaged in purposeful leadership and ministry as they lead children's programming, live in an intentional Christian community, and focus on vocational discernment. And, the program is a tool to connect churches with their communities through hosting and supporting out-of-school-time programs.

### Purposeful relationships:

The primary medium through which transformation happens is relationships. As represented by the bidirectional arrows of the diagram, each group is transformed by and through relationships with the other two groups. These relationships are reciprocal, meaning the individuals in the relationships both teach and learn, both give and receive, both contribute and benefit. Mutual, loving relationships are life-giving and life-changing--they call us toward our individual and collective purpose.

## TAGLINE

Relationships Grow. Leaders Emerge. Communities Change.

PT's tagline simplifies our mission and purpose into three phrases that succinctly tell our story and reflect our theory of change. As relationships form and grow among children, young adults, and churches, servant leaders emerge, compelled to live into their calling and work with God in transforming communities.

### THEORY OF CHANGE

TRANSFORMATION HAPPENS THROUGH RELATIONSHIPS.

